



OUYEN UNITED FOOTBALL & NETBALL CLUB INC.

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Registration No, A0094103I

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CODE OF RESPECTFUL CONDUCT

The **OUFNC** understands and accepts it has a duty of care to provide a safe and healthy environment, free of negative and disrespectful behaviour. This code reflects a commitment by the club to the health, safety and welfare of all its members.

This code has been approved by the committee of the OUFNC at its meeting on 10th August 2021.

1. Ouyen United Football Netball Club is committed to a sporting environment promoting all individuals and are to respect the rights and dignity of others. Players and officials must ensure their decisions and actions contribute to a safe and respectful environment at all times.
2. At all times treat everyone equally and fairly within the context of the sports, regardless of gender, place of origin, race, colour, sexual orientation, religion, age, disability, or any other conditions.
3. All players and officials are to behave in a positive manner by displaying respect and promoting high standards of behaviour for fellow teammates, competitors, match and league officials and spectators. This includes conducting yourself in a courteous manner relating to language, being accountable, demonstrating integrity, and accepting responsibility for your actions.
4. There is no tolerance for violence against any individual regardless of age, race or gender, or any type of sexual harassment and discrimination. Any and all potential issues or concerns communicated relating to domestic violence will be reported and documented to the relevant and appropriate authorities.
5. At all times players and officials will abide by the sporting rules of the game and display appropriate and responsible behaviour in all interactions. Deliberate violence in any sport is unacceptable. Any verbal or physical abuse of players, umpires, match and league officials or spectators will not be tolerated. Club and sporting codes will apply.
6. Bullying, harassment or taking advantage of another person either in person, via phone, text, social media or digital platforms will not be accepted. AFL Victoria and Netball Victoria policies regarding social media use will be enforced as well as club investigation launched with possible sanctions associated with such behaviour.



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7. Any genuine concerns or complaints should be reported to a club coach or executive. All matters will be investigated under the club incident investigation process and will be strictly confidential. The club executive will stand down the person under investigation pending the information received, which will be taken into serious consideration and the severity of the concerns raised or complaint made.
8. All players or match officials that are reported or under investigation by the SFNL, MFL, MNA or SWFL will immediately become the subject of a club investigation. Depending on the result of the league/association investigation, any sanction imposed by the SFNL, MFL, MNA or SWFL may also be accompanied by a club-imposed sanction.
9. If a player or club official is involved in any violent altercation outside of the club and their behaviour derails the clubs equal and respectful reputation, the player will be stood down immediately while an investigation is conducted by the club or the relevant authority. In the case of a club investigation, all discussions and meetings and the outcome of the investigation will be documented in written form.
10. Any player or committee person who is charged by police for violent behaviour resulting from any events within or outside the club will be stood down immediately. If found guilty by a court or having caused serious injury to another person(s) as a result of violent behaviour, the player/committee member will be immediately dismissed from the club. We as a club do not condone violence and choose to be a club that stands up and say 'It's not OK'.
11. Any breaches of the above code of conduct will result in the player/committee person being stood down for a minimum period of 2 weeks. The player or committee person who is stood down will not be permitted to play, attend games, or club functions until the result of the findings of the investigation by the club or relevant authorities. Resolution of the incident may include the player/committee person attending/completing support courses prior to reinstatement to playing/official status.
12. The club will offer full support and confidentiality to persons affected by incidents or persons that choose to report such behaviour that come under the code of conduct. This may include internal or external support to resolve the issue or assist with appropriate management of the aftereffects of the incident.

*The Club Committee is entrusted with the authority to manage the affairs of the Club and will itself be bound by the Code.